

randstad risesmart skilling



for agile workforces.

As the volume and speed of change thrust organisations into uncharted territory, companies and employees must have the right skills at the right time to succeed. How can you close the skills gaps to future-proof your talent and become an agile – not fragile – organisation?

➤ **1 billion** people need to be upskilled by 2030¹

➤ **20%** of global CEOs say their upskilling programs have been 'very effective' in accelerating digital transformation²

align skills with business goals

Whether employees are pursuing career development, redeploying internally or moving on to their next role outside your company, they need to continually develop skills that align their career aspirations with the needs of your business and the requirements of the job market. To upskill and reskill effectively, talent needs far more than simply access to courses. They need a strategic roadmap.

close skills gaps with a smart approach

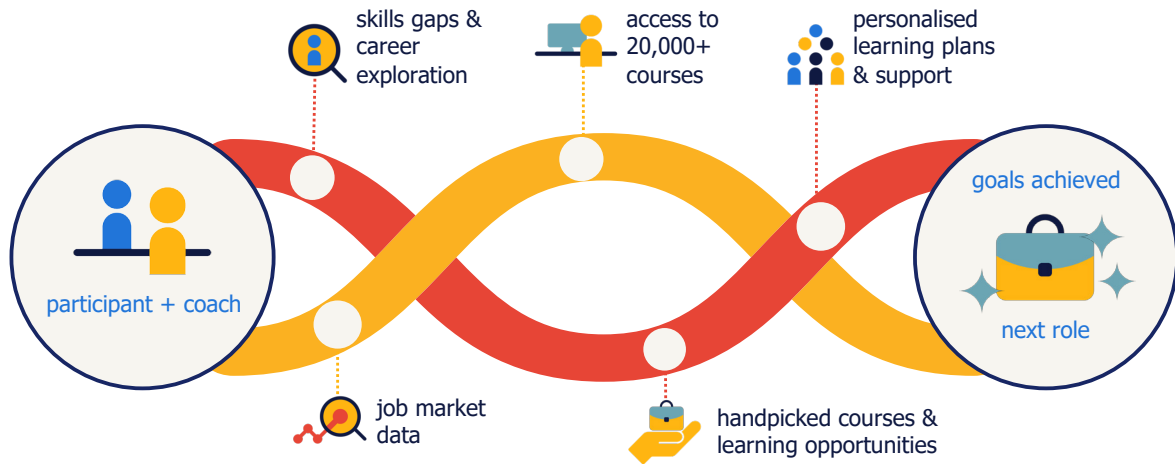
RiseSmart's Skilling suite is a unique blend of tech & touch that helps organisations build flexibility, resilience and a positive employer brand by pairing a participant's career goals and interests with job market intelligence and 1:1 advice from trusted experts to help talent identify and build the skills that matter – to them and to you – quickly and efficiently.

- **bridges skills gaps efficiently** – Employees have a clear understanding of the skills required for success and the best path for achieving them.
- **drives learning and skilling success** – Expert guidance – including a certified learning advisor, unique to the industry – helps individuals stick with their skilling plan.
- **promotes employee engagement and produces meaningful results** – Employees receive the resources to align their career interests and passions with your business needs.
- **improves competitiveness** – Enables employees transitioning out of your organisation to gain the skills needed to be competitive in the job market and increases their chances of landing new roles.

¹ World Economic Forum, <https://www.weforum.org/agenda/2020/01/2025-leadership-collaboration-skills-training>

² PwC Annual Global CEO Survey 2019, <https://www.pwc.com/us/en/library/ceo-agenda/ceo-survey.html>

how it works



tech

occupation explorer

- delivers job market data on roles, salary, market demand, job outlook, skills needed and related occupations
- data guides skills gap and career exploration discussions between participants and their career coach

learning hub

- provides access to more than 20,000 business- and tech-related courses, including premium content, from LinkedIn Learning, Udemy and other leading providers
- course review and selection plus additional guidance from a career coach

touch

career concierge

- researches and handpicks best-fit courses based on individual factors, with results delivered via a personalised web page
- works with CLA and certified coach to make recommendations

certified learning advisor (CLA)

- expert in adult learning and career planning works with employees to provide specialised guidance
- helps employee stay on track to reach goals

plan for what matters

People are at the heart of your company's success. At every stage of the employee journey, you can help them cultivate the skills they need to find their next roles with greater ease while also building organisational flexibility and resilience.

risemart: your agile partner

Only RiseSmart can provide the expertise and innovation with award-winning technology to deliver a truly human-centered, technology-enabled experience to help organisations and employees expand their capabilities and strengthen competitive advantage.



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